

Recruitment Fraud Warning

At Midera, the safety and security of job seekers is important to us. Unfortunately, recruitment scams are becoming increasingly common, and fraudsters may attempt to impersonate Midera employees or recruiters to obtain personal information or money from candidates.

What is Recruitment Fraud?

Recruitment fraud occurs when individuals or organizations falsely represent themselves as legitimate employers and offer fake job opportunities. These scams often take place through fraudulent emails, social media messages, text messages, or websites that appear to be associated with a reputable company.

The goal of these scams is typically to collect personal information, financial details, or money from unsuspecting job seekers.

How to Recognize and Avoid Recruitment Fraud

Please be aware that scammers may falsely claim to represent Midera or one of its subsidiaries. To protect yourself, keep the following in mind:

- Midera will only extend employment offers to candidates who have applied through our official hiring process and completed one or more interviews.
- Midera recruiters will **never** request sensitive personal information through email, social media, text messages, or chat applications. Personal information should only be submitted through our secure application systems.
- Midera will **never** ask candidates to purchase equipment, supplies, software, or gift cards as a condition of employment.
- Midera will **never** send money to candidates or request payment in exchange for employment opportunities.
- Official communications regarding employment opportunities will come through authorized Midera recruiting channels.

If something feels suspicious, please exercise caution and verify the communication before taking any action.

If You Believe You Have Been Targeted

If you suspect you have been contacted by a fraudulent recruiter or have become a victim of a recruitment scam, we strongly encourage you to:

- Cease all communication with the individual immediately.
- Report the incident to your local law enforcement agency.
- Monitor your financial accounts and personal information for unauthorized activity.
- Report the fraud to the appropriate consumer protection authorities.

By reporting suspicious activity, you help protect yourself and others from recruitment scams.

Learn More

For additional information about employment scams and recruitment fraud, please visit the [Federal Trade Commission](#)